



**Machining/Manufacturing Alliance Meeting**  
**September 23, 2005**  
**MINUTES**

**Chair(s):** Mark Hoeber and Charlie Corluccio

**Attendance:**

*Machining/Manufacturing Companies:* Lee Backus-Accellent, Lucy Barnett-Cello-Pack Corp, Pat Bowles-McGard, Colin Brogan-Dynabrade, Thomas Will-Keller Technology Corp., Ben Harper-Polymer Conversions, Michael Juda-Polymer Conversions, Erin Lacey-HDM, Paul O'Brien-J.M. Canty, Tom Tybicki-Polymer Conversions, Bill Tate-Palma Tool & Die; Charlie Wemhoff-Greatbatch Inc.

*Government Agencies:* Marguerite Greco-Empire State Development Corp.

*Education:*

Buffalo State College: Dr. J. Earshen

ECC Representatives: Joanne Colmerauer, Charlie Corluccio, Michael Golebiewski, Mark Hoeber, Paul Pietraszewski, John Slisz, William Reuter, Richard Washousky

**Minutes Respectfully Submitted by:** Carol Hadsall and Joan Castro

**I. Welcome**

- A. Charlie Corluccio, ECC Technologies Project Director  
Opened the meeting, welcomed the Alliance companies represented, asked all to introduce themselves - approximately 16 companies attended
- B. Mark Hoeber, ECC Assistant Academic Dean for Technologies
  - welcomed several new partners and spoke briefly about the Alliance and what its goals and objectives were
  - introduced Leona Backus, Accellent SPHR Human Resources Manager, who spoke of the mission of the Alliance, the importance of information going to the public to make them aware of job availability in the Western New York area, and how the Alliance is reaching out to students and displaced workers to inform them of the opportunities in the machining/manufacturing industry.

**II. Administration Report**

- A. Richard Washousky, ECC Associate Vice President for Academic Affairs (Technologies):
  - 1. Needs of workforce
  - 2. Some activities that have gone on in the Metalworking partnership and pathway that was formed in 2004

3. ECC's plan to fill the Alliance's workforce needs by instructing students in the machining/manufacturing industry and develop a career pathway for the student
  4. The partnership between ECC and Buffalo State College whereby students enrolled at ECC will take courses from Buffalo State in the manufacturing field at the ECC - North Campus initiating the "communiversity" concept of instruction
  5. Thanked the companies in attendance for all their enthusiasm regarding the internship program, their trust in ECC, and the money expended to make the internship project a success
- B. William Reuter, ECC Chief Administrative and Financial Officer:
1. Funding process to ECC, the County's role and ECC's autonomy:
    - we are Erie Community College...not Erie County Community College
    - explained budgetary procedures that take place at ECC, where funding comes from, and the amount of money that should be received from Erie County
    - spoke about Buffalo Partnership report and other reports circulating in the Western New York area and assured the Alliance that these were just reports and only that. ECC is committed to the community and will remain a community college.
    - Told Alliance their comments would be most welcome regarding the reconfiguration of ECC's three campus arrangement.
  2. Alliance web site was reported up and running with job descriptions and availability loaded by October 1, 2005.
- C. Dr. John Earshen, Buffalo State College Department Chair for Industrial Technology  
Recommended that ECC look at other community colleges and how they develop student/company relationships. ECC has been in contact with other community colleges regarding student/company relationships. A press conference will take place in the near future outlining the work that has been done by ECC and the Alliance.

### III. Power Point Presentation

- A. Joanne Colmerauer, ECC Project Director of Perkins Grant:
1. Overview of the Summer Internship program (4 students were hired)
  2. Number of students enrolled at ECC for Fall 2005 who attended the machining/manufacturing summer camps
  3. 15-week machining program - suggested that a survey be taken from the employers regarding the capabilities of the students that were hired by them.
  4. Employment Fair
  5. Buffalo News article about the machining industry and the consensus of the attendees at the meeting was, "The wrong guy was interviewed" for the article
  6. Alliance/internship account balance will be used for the next round of interns
  7. Request made for \$2100 from Alliance members to cover the cost of the next internship initiative
  8. If a company did not get an intern or if a company has a balance in the internship account, these monies would be subtracted from the \$2100 requested amount for 2006
- B. Michael Golebiewski, ECC Career Resource Center, reported on the August Job Fair:
1. well attended by at least 200 people

2. another Job Fair is being planned for the first part of December 2005
  
3. Paul Pietraszewski, ECC Professor and Department Chair of Industrial Technology, reported that upswing in enrollment for his division was due in part to the Alliance taking part in the Job Fair
4. one student was hired by an Alliance member company
5. discussion followed regarding the next job fair with the One Stop Center was later decided as the job fair site – November 3, 2005, 3 p.m. to 6 p.m. (Abbott and Lake in Orchard Park)

#### **IV. Committee Reports**

- A. Curriculum Development - Paul Pietraszewski  
Asked Alliance for input on the courses that are running in his curriculum, suggestions on course development such as supervisory/management courses and any other instruction that would help in readying a student for the machining/ manufacturing industry
  
- B. Machining/Manufacturing Alliance Mission & Goals - Mark Hoerber  
Future mission and goals of the Alliance, looking for volunteers to work on a task force to prepare an outline of goals to be used as a blueprint into the future
  
- C. Workforce Training - John Slisz, ECC Coordinator Corporate Training  
Reported on Workforce Development training and how it fits into the Alliance partnership, handing out brochures and asking for volunteers to serve on the Workforce Training Committee
  
- D. Academic Pathways - Joanne Colmerauer  
Reported 3 companies in the internship program offered to host tours of their facilities for prospective students interested in the machining/ manufacturing program